



# Bayer CropScience



## *Project Green Procurement @ BCS – Supplier Sustainability Program*

# Topics Covered

- Bayer's key corporate values
- Role of Bayer's Procurement
- What is Sustainability
- The four pillars of our sustainability program
- Sustainability oriented Procurement
- Sustainability – An integrated element of supplier selection process
- Significance of Sustainability

# Bayer's values are a guiding star to combine economic success and corporate responsibility for sustainable success

## Bayer's Values

- A will to succeed
- A passion for our stakeholders
  - **Integrity, openness and honesty**
- **Respect for people and nature**
- **Sustainability of our actions**

### ECONOMIC SUCCESS

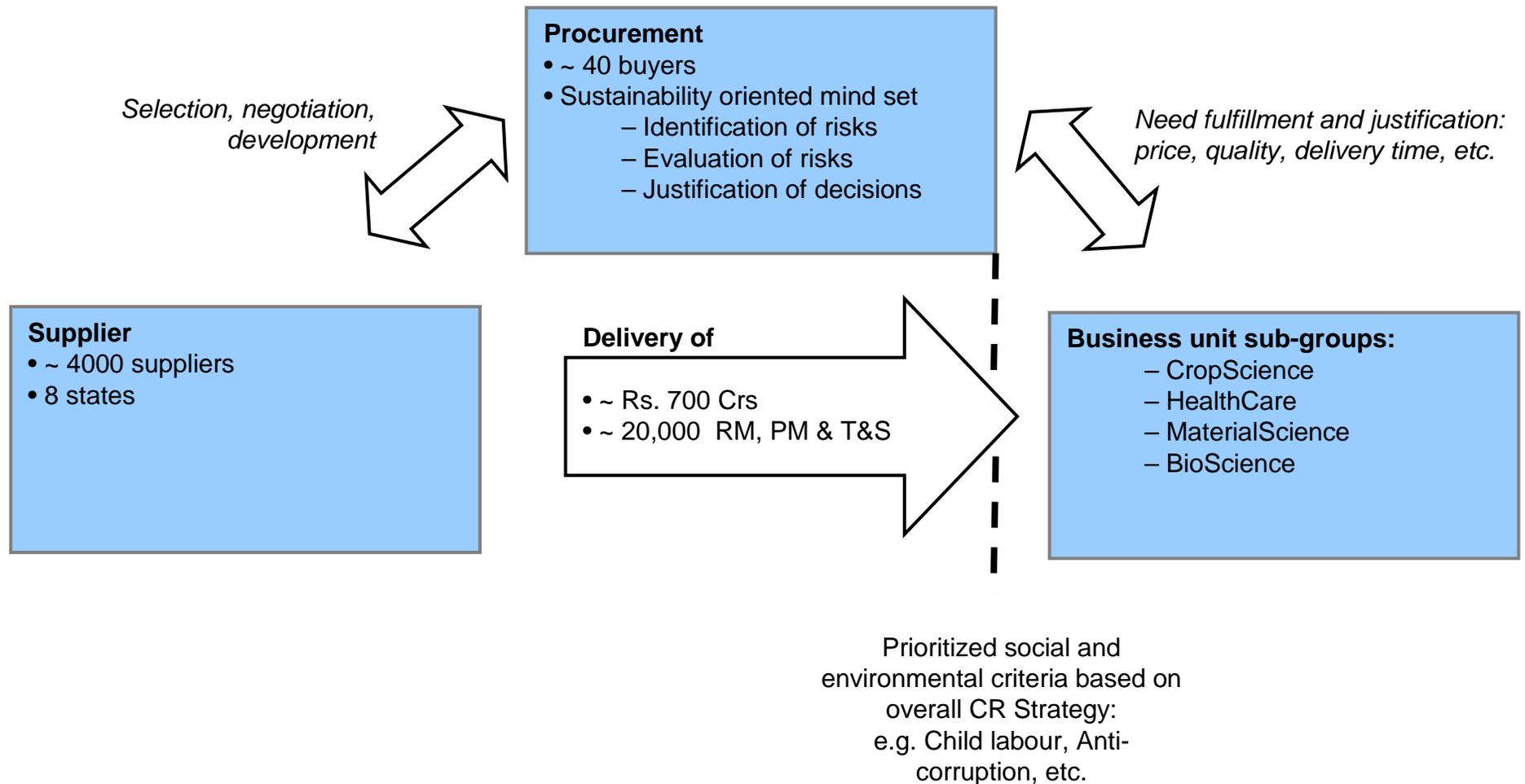
- Necessity and will of economical success
- Short-term profit opportunities with unclear long-term effects

**Sustainable  
Success**

### CORPORATE RESPONSIBILITY

- Will to act as a "good global citizen"
- Best possible support of ecological, societal and working-condition standards

# Role of Bayer's Procurement

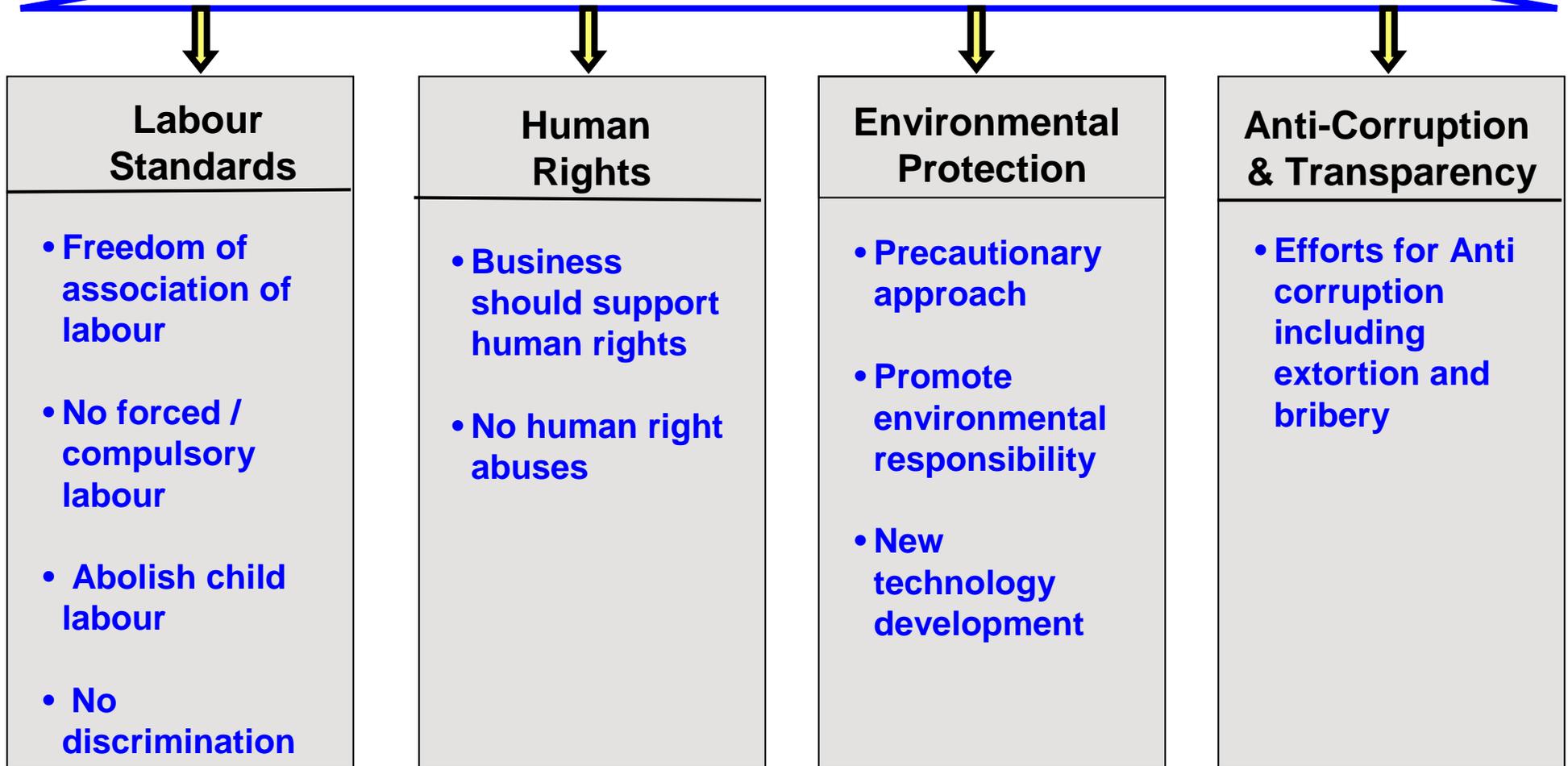


# What is Sustainability

- Sustainability is a combination of :
  - Commercial efficiency
  - Ecology
  - Social commitment
- Bayer is committed to improve people's quality of life through innovative products and services
- Our key corporate values include respect for people and nature and sustainability of our actions.
- Bayer expects its suppliers to act in accordance with its values. Our supplier sustainability program aims to achieve this objective through its 4 pillar approach.

# Our SSP programs rests on four pillars

## Supplier Sustainability Program



# Human Rights

- All human beings are born free and equal in dignity and rights irrespective of race, colour, language, religion, political or other opinion, national or social origin, property , birth or other status they have.
- Businesses should support and respect the protection of internationally proclaimed human rights within their sphere of influence; and
- Make sure they are not complicit in human rights abuses.
- This aspect will carry a weightage of 20%

# Labour Standards

- Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- The elimination of all forms of forced and compulsory labour;
- The effective abolition of child labour; and
- Eliminate discrimination in respect of employment and occupation.
- Weightage assigned to this aspect is 30%

# Environmental Protection

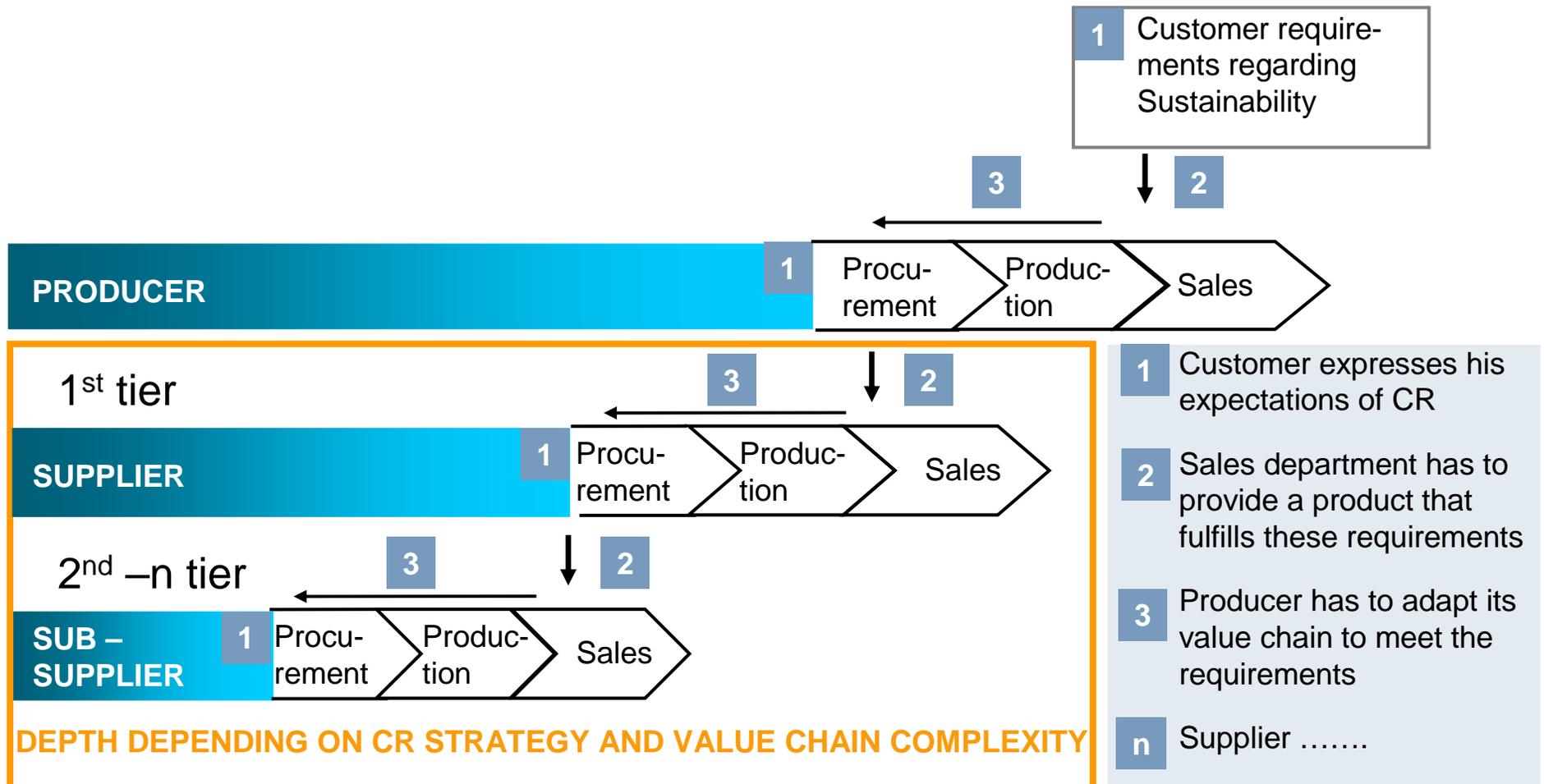
- Business should support a precautionary approach to environmental challenges;
- Support:
  - Efficient deployment of resources and energy,
  - Climate protection and
  - Consumer – employee protection by developing risk free products and production processes
- Undertake initiatives to promote greater environmental responsibility; and
- Encourage the development and diffusion of environmentally friendly technologies.
- Commit to a greener world, a better place to live
- Weightage assigned to this aspect is 40%

# Anti Corruption & Transparency

- Businesses should work against corruption in all its forms, including extortion
- Not to bribe and do not accept bribes (including gifts, loan, fee, reward or other advantages)
- This also includes dealings with company personnel.
- Weightage assigned to this aspect is 10%

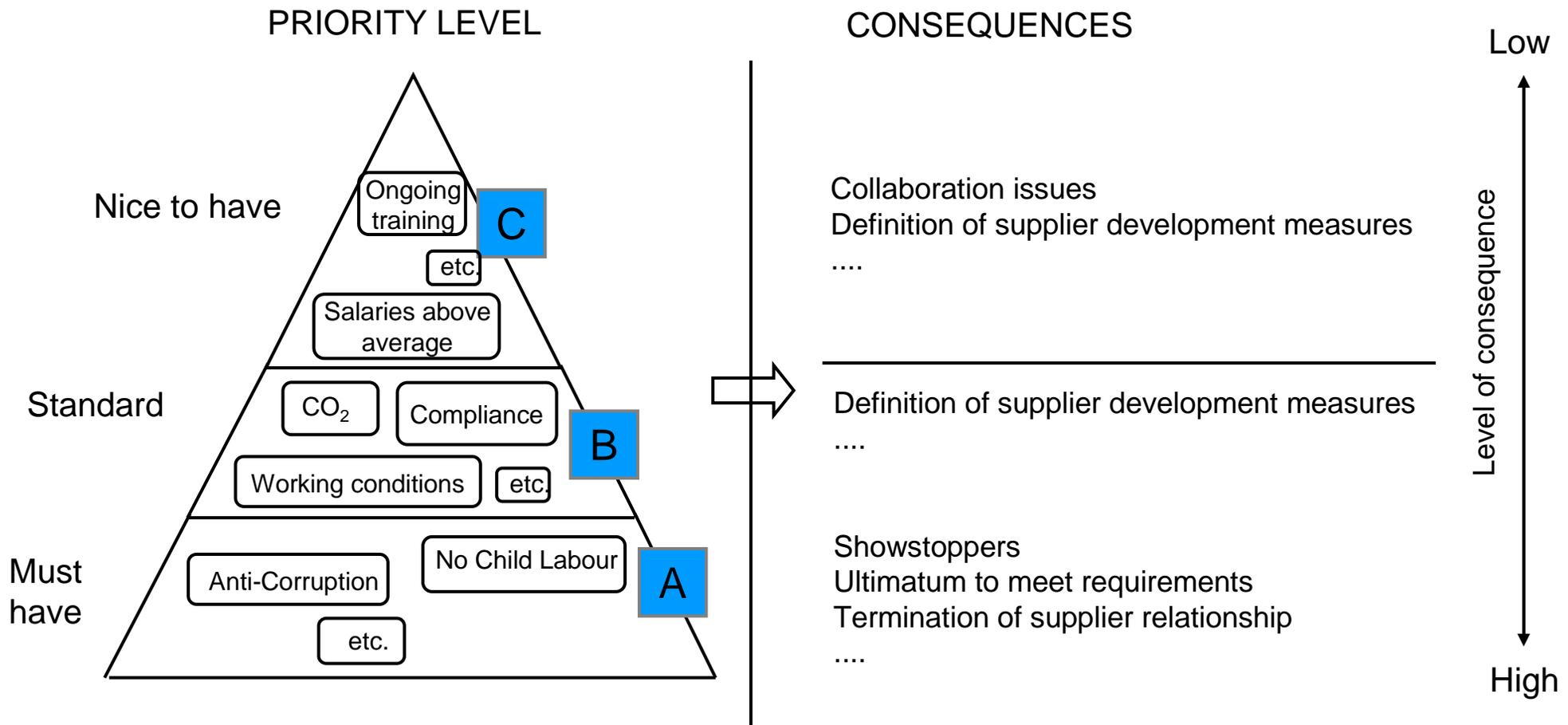
# Sustainability oriented Procurement

Corporate sustainability in the value chain

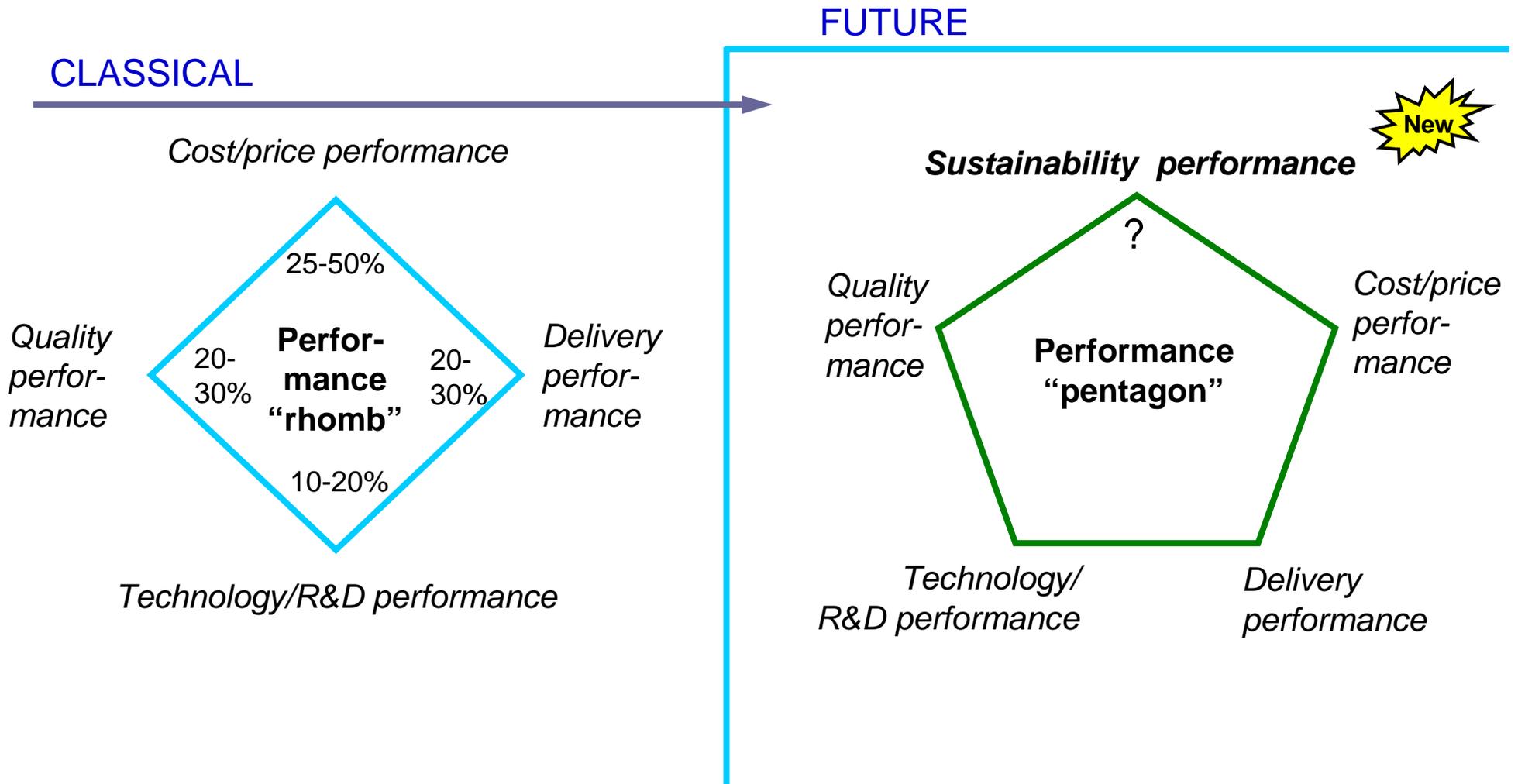


# Sustainability – An integrated element of supplier selection process

Example of Sustainability pyramid selection - Prioritization



# Significance of Sustainability





# Bayer CropScience



**Thank you for your kind attention**