



TOWARDS
SUSTAINABILITY
in procurement



Bayer CropScience

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United Nations Global Compact's Ten Principles

Human Rights

Principle 1

- Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2

- Make sure they are not complicit in human rights abuses.

Labour Standards

Principle 3

- Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4

- The elimination of all forms of forced and compulsory labour;

Principle 5

- The effective abolition of child labour; and

Principle 6

- Eliminate discrimination in respect of employment and occupation.

Environmental Protection

Principle 7

- Business should support a precautionary approach to environmental challenges;

Principle 8

- Undertake initiatives to promote greater environmental responsibility; and

Principle 9

- Encourage the development and diffusion of environmentally friendly technologies.

Anti Corruption & Transparency

Principle 10

- ✿ Businesses should work against corruption in all its forms, including extortion and bribery



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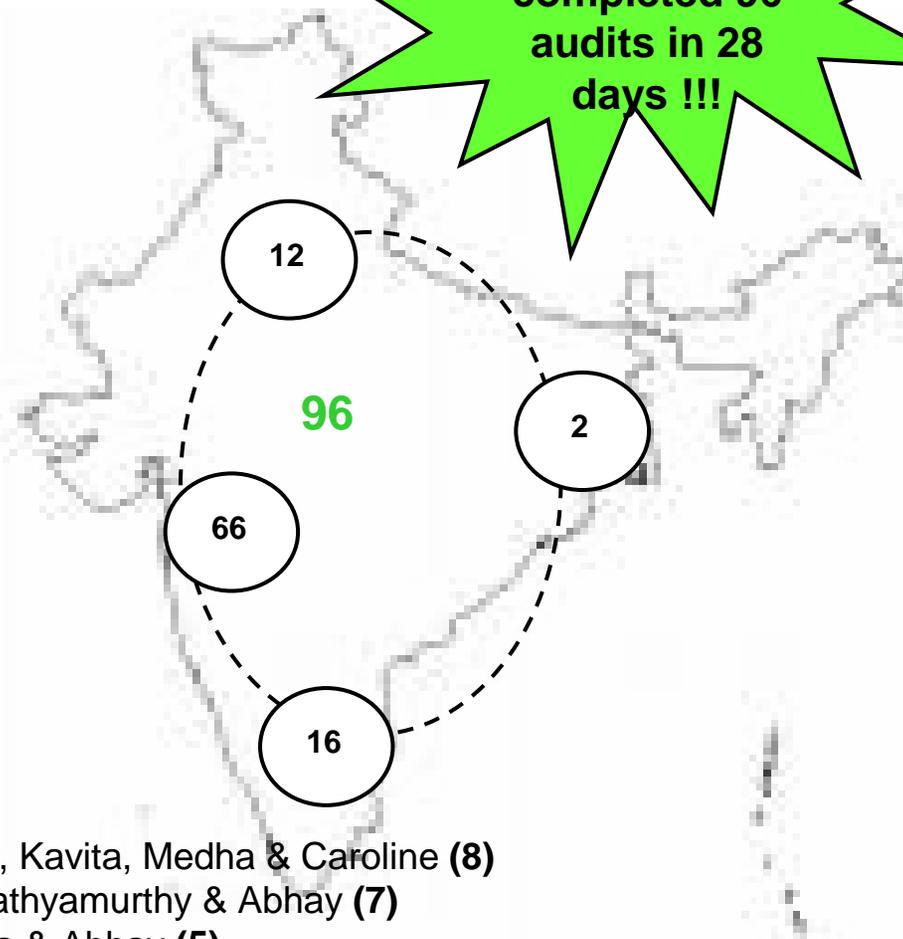
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Audit Coverage

➤ Audit coverage was as under:

Category / Section	No. of Audits Planned	No. of Audits completed
RM, AI & Sourcing	25	27
PM	25	26
T&S	23	21
Logistics	3	3
Foreign Trade	7	7
BioScience	13	12
TOTAL	96	96

20 auditors completed 96 audits in 28 days !!!

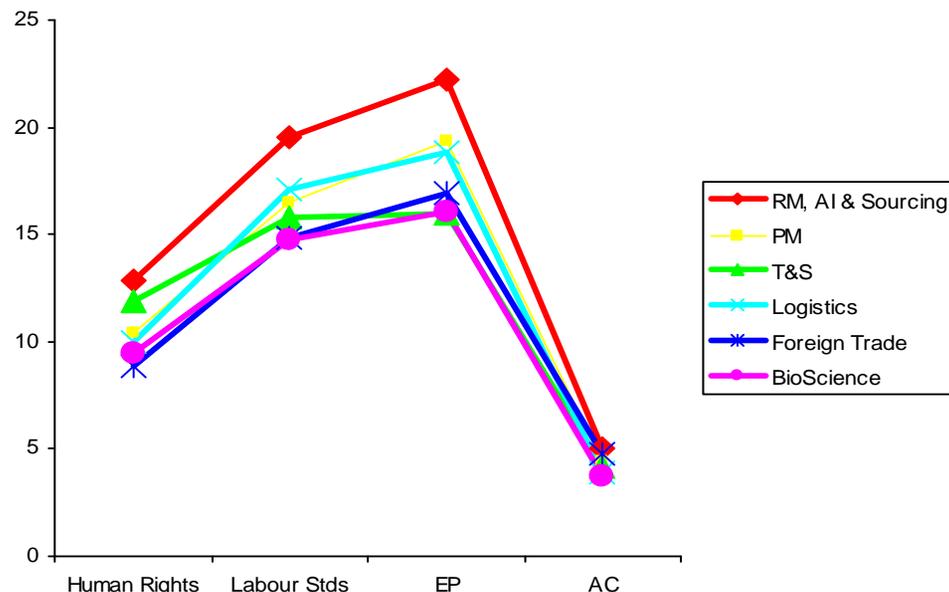


Auditors :

- ✓ RM - Bipin, Hemant, Ravi, Krishnamurthy, Abhay, Kavita, Medha & Caroline **(8)**
- ✓ PM - Gautam, Rajalakshmy, Bipin, Raja, Ravi, Sathyamurthy & Abhay **(7)**
- ✓ T & S - Bhalchandra, Sameer, Pankaj, Bhupendra & Abhay **(5)**
- ✓ Logistics - Vyankatesh, Manas **(2)**
- ✓ Foreign Trade - Sathyamurthy & Charumathi **(2)**
- ✓ BioScience - Swapnil & Abhay**(2)**

Audit Observations

	Human Rights	Labour Stds	EP	AC	TOTAL
RM, AI & Sourcing	12.89	19.50	22.20	5.07	59.65
PM	10.46	16.52	19.37	4.40	50.75
T&S	11.90	15.76	16.01	4.13	47.81
Logistics	10.00	17.09	18.84	3.89	49.82
Foreign Trade	8.86	14.82	16.89	4.81	45.37
Boi Science	9.50	14.72	16.02	3.72	43.96
WT AVG	11.21	16.86	18.81	4.46	50.43
MAX SCORE	20.00	30.00	40.00	10.00	100.00
%	56	56	47	45	



- Score ranges between 33.30 to 72.51
- Environmental Protection (47%) and Anti-Corruption (45%) score low (< 50%)
- Lowest score of 33.30 was from T&S
- Highest score of 72.51 was from AI category (CP)
- RM, AI & Sourcing appears more consistent across pillars
- PM's contribution to EP is clearly seen as an area for improvement.

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we are ready to make a difference !!



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Thank you for your kind attention